

BUSINESS MANAGEMENT SYSTEMS POLICY

Zimbabwe Platinum Mines (Private) Limited produces platinum group metals for world markets through world-class mining and processing operations. We recognise that good corporate governance, the management of safety, health, the environment and quality are integral components of our mining and processing operations.

Consistent with this, the company aims to: -

- 1.1** Provide and maintain a culture in which all forms of loss, whether they are human, material, financial or environmental, are eliminated or kept at a minimum.
- 1.2** Comply with all applicable laws, regulations and standards that reflect the company's commitment to safety, health, environment, quality and good corporate governance requirements.
- 1.3** Establish programs to conserve resources, minimise waste, personal injury and emissions, prevent pollution and improve processes, thereby protecting the health and safety of people, the environment as well as the business interest.

To achieve these objectives, the company and employees will:-

- 2.1** Adopt a Total Quality Management (TQM) philosophy as a business management technique to integrate safety, health, environment, quality and other business management systems. Our Business Management Systems (BMS) will incorporate the requirements and guidelines of ISO 9001, ISO 14001, ISO 17025, OHSAS 18001 and other internationally accepted standards that the company may subscribe to.
- 2.2** Identify, monitor and control the safety, health, environmental, security and business risks arising from Zimplats operations through risk assessments.
- 2.3** Ensure that all our employees and interested parties/stake holders are informed and trained on their responsibilities in relating to this policy.
- 2.4** Ensure that all employees are responsible and accountable for their safety and health, as well as the upkeep of Company property and the environment, by conducting regular internal and external audits of the BMS.
- 2.5** Be empowered to stop unsafe work practices or to refuse to work under unsafe conditions.
- 2.6** Ensure that line managers take full responsibility for enforcing all safety standards, including sustainable development principles, in their areas of operation.
- 2.7** Be responsible for working towards the continuous improvement of the business performance, by making Zimplats an organisation in which any form of loss can be minimised or eliminated.